

Iowa Public Television Facts - FY06

<http://www.iptv.org/>



General Information

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Contact Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 116	# PT EEs: 2	# Temporary EEs: 35	Avg. Length of Service: 14.54
Span of Control: 7.81	% Performance Evaluations Completed: 22.32%		Total Unemployment Insurance Claims: 0
Age Groups: <25 1 25-34 15 35-44 24 45-54 50 55-64 26 65+ 0	# of Females: 49	# of Minorities: 2	# of Persons With Disabilities: 4
	% of WF: 42.24%	% of WF: 1.72%	% of WF: 3.45%
	# of Males: 67	# of Non-minorities: 114	# of Persons With Non-Disabilities: 112
	% of WF: 57.76%	% of WF: 98.28%	% of WF: 96.55%
	Average Age: 47.23		
Officials/Administrators EEO Category 1: 19	Professionals EEO Category 2: 57	Technicians EEO Category 3: 35	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 1.77%	Hire Rate: 4.42%	Number Hires: 4	Transfer In: 1
Retirements: 1	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0
# of Classes Used: 39	Most Populous Classes: Engineer 2 (21), Producer/Director (17), Executive Officer 1 (7)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$25,938.41	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$6,395,824.91	Avg. Base Salary: \$55,019.00	Overtime Days Worked: 557.1
Overtime Cost: \$143,430.59	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$5,000.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$4,493.56	Vacation Pay - Earned Value: \$505,723.92	Vacation Days Earned: 2,420.1	Vacation Used Expense: \$486,207.35	Vacation Days Taken: 2,304.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 2,051.6	Reg. Sick Leave Used Expense: \$158,362.94	Reg. Sick Leave Days Used: 778.5	Converted Sick Leave To Vacation Used Expense: \$104,789.16
	Sick Leave -Earned Value: \$419,815.93	Converted Sick Leave To Vacation Days Used: 478.5	Avg. Sick Leave Days Per EE: 6.71	
Injury Leave Used Expense: \$168.10	Injury Leave Days Used: 1.0	Classification Appeals: 1	Reclassifications Up (Filled): 1 Up (Vacant): 3 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$13,904.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,408.90	Funeral Days Used: 28.7	Extraordinary Pay: \$18,396.80		
Jury Leave Used Expense: \$85.16	Jury Leave Days Used: 0.5	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/0	Minorities: Current Year (FY '07) RUU: 2 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/0	PWD: Year (FY '07) RUU: 7 Current Year (FY '07) Goal: 2 Goal Achievement (FY '06): No, 1/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006